



CAREERS NEWSLETTER

This newsletter is a collation of all the opportunities we have heard about from employers and universities. Please use the links included to read more information and apply to anything you are interested in. Links are underlined.

OPPORTUNITIES

Human Rights Day takes place on 10th December and is celebrated around the World. It commemorates the anniversary of one of the world's most groundbreaking global pledges: the Universal Declaration of Human Rights (UDHR). This landmark document enshrines the rights that everyone is entitled to as a human being - regardless of race, colour, religion, sex, language, political or other opinion, national or social origin, property, birth or other status.

The 2024 Theme is "Our Rights, Our Future, Right Now". The theme is a call to acknowledge the importance and relevance of human rights in our everyday lives. We have an opportunity to change perceptions by speaking up against hate speech, correcting misinformation and countering disinformation.



You might be thinking "What even are Human Rights?", this page explains more in written and video format.



Whether you are a teacher, an actor, a factory worker or a miner, every person has human rights in the workplace. In the future, you may feel that you have been treated unfairly by your boss, or denied a promotion to which you feel that you are entitled. This article discusses how human rights can protect you in the workplace.



If you're passionate about ensuring that workplaces are inclusive for all, then you'll be pleased to hear that there are job roles that focus on just that! Equality, diversity and inclusion officers aim to reduce workplace discrimination, fight for equal access to services and promote positive attitudes. You can read more about this here.



Lawyers can also help ensure Human Rights are being adhered to in the workplace. Join Lottie Dodd as she explores the laws surrounding dismissal in the workplace, claims around unfair dismissal, and how businesses should approach fair dismissal from a legal and ethical standpoint.

Feel free to drop into the Careers Office for a chat at lunchtime - any day except Thursday!

JOB OF THE WEEK



Chief Diversity Officer

As a Chief Diversity Officer, one of the key responsibilities is to guide employees and executives on matters related to diversity, equity, and inclusion. This involves developing and implementing training programs, policies, and procedures that promote a culture of inclusivity.

Watch the video to learn more.

LABOUR MARKET INFORMATION FACT

Equality, diversity and inclusion officers typically start on salaries of £18,000 to £28,000 depending on employer, qualifications and experience.

With experience, salaries of £35,000 to £50,000 can be achieved.

Source



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OPPORTUNITIES



Pathways to future success - realise your potential! Springpod have created a new set of resources and online courses that focus on different types of course that you could study in and outside of the workplace. You can [read more here](#) and [sign up for the ones you're interested in](#).



They also have a new range of "virtual to reality" work experience placements which begin as virtual but can lead to in person work experience placements; "Imagine stepping into real workplaces, and immersing yourself in the day-to-day realities of your dream career. [With our new "Virtual to Reality" programmes, that dream becomes a reality!](#)"

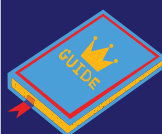
If you are thinking of applying for apprenticeships in the future, you may be surprised to hear that the process to apply is much trickier than applying to colleges, sixth forms or universities.

The first thing you need to know is that employers advertise their apprenticeships in all different places (and some of them only advertise on their own websites!). Here's the sites you need to know about where you may find apprenticeships that you're interested in:



- [Gov.uk](#)
- [UCAS](#)
- [Get my First Job](#)
- [Not Going to Uni](#)
- [Springpod](#)
- [Student Ladder](#)
- [Rate my Apprenticeship](#)

Once you have found an opportunity you want to apply to, the following advice may be useful. Remember, every employer's application and recruitment process will be different so you need to prepare for each process individually.



- [Writing applications](#)
- [Interview tips](#)
- [Assessment Centres](#)
- [Preparing to start](#)

EMPLOYER SPOTLIGHT

"When you join the Army, you'll not only learn how to be a world-class soldier or officer, but you'll continue to learn while you work.

With a range of qualifications available, from apprenticeships to Master's degrees, the Army offers many opportunities to support you to develop & learn while you serve."

Read more about [Army Careers here](#).

UNI SPOTLIGHT

"Universities are so much more than degree-awarding seats of learning. They are drivers for economic innovation and advancement, catalysts for social change and champions of cultural development. Our undergraduate degrees are the perfect stepping stone to secure the future you deserve. It's your future."

Read more about [Plymouth University courses here](#).

Remember that you can access your Unifrog login [here](#) - click the 'Forgotten password' button to log back in

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WE HAVE HAD LOTS OF OPPORTUNITIES COME INTO SCHOOL THIS WEEK THAT WE ARE HAPPY TO SHARE WITH YOU...

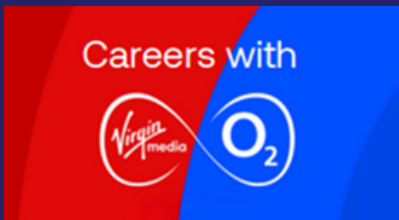


Choices magazine is a free-to-download careers resource for parents and carers. This edition explores the world of apprenticeships and technical education. There is a focus on how to search for vacancies, top tips from BBC Bitesize, a dive into engineering apprenticeships and much more. Click [here](#) to download your copy and subscribe to future issues which can be delivered straight to your inbox.

Premed Projects have been in touch to invite anyone aged 14-18 who is interested in a career in medicine to join their free online webinar.

It takes place from 1pm-3pm on Sunday 8th December. There are only 500 places available nationally so please [sign up here](#) as soon as possible to secure a place.

**PREMED
PROJECTS**



Virgin Media/O2 offer lots of information and guidance about their apprenticeships, graduate schemes and internships. Find out more by [clicking here](#).

CAREERS AT WELLY THIS WEEK...

Tuesday was incredibly busy this week:

- Y12 & Y13 Physicists visited Manchester University for a careers-based Physics in Action event.
- Y11 Spanish Study Trip to Home, Manchester



- Y12 & 13 Politics students attended an online Question Time with politicians and academics
- Our Geography Quiz team (Years 9 & 10) visited Manchester University for the North West Finals (and came 6th out of all schools in the NW!!)

On Wednesday, all Year 11s and Sixth Formers attended an apprenticeship seminar (left) where they learned about the range of apprenticeships available, as well as receiving guidance on where to find them and how to apply. The presentation is available to view [here](#) and an accompanying video is also on our website [here](#). I would urge all parents and carers to take a look.

If you have any questions or need advice, email connexions@wellington.trafford.sch.uk